



Redeemer Church Leeds • Ministry Trainee Scheme

Intentional theological training, hands-on ministry experience and spiritual formation

Redeemer's Ministry Trainee Scheme is a structured year or two of theological training, spiritual formation and supervised ministry experience.

It's designed to help you grow in character, biblical understanding and practical ministry skills, while exploring a potential call to longer-term Christian ministry.

We believe that Christian ministry is learned as much as it is taught – through Bible teaching, prayer, care and community. We want to form men and women whose love for God and his word runs deep, whose character is shaped by the gospel they proclaim, and who are testing and refining their instincts for ministry in the life of a real church, among the people of Leeds whom Jesus longs to reach.

Our programme has three core components.

Training & Study	Ministry Experience	Practical Service
Bible handling, theological formation and self-directed study	Supervised experience across Redeemer's ministries	Learning the practical rhythms that enable church ministry

Training & Study

Each week, trainees join **Bible Training Yorkshire** – developing their ability to handle the Bible faithfully and teach it to others. You'll also attend at least one **Living Leadership Formation Residential**, exploring how to enjoy God's grace, love his church and sustain a joy-filled life of ministry.

You'll also work through selected **Crosslands Foundation** units, applying theology to the realities of life and ministry. Some study will be self-directed, helping you develop good habits of managing your time and taking responsibility for your learning.

Ministry Experience

Supervised ministry experience is a vital part of our trainees' formation. We'll place you in areas of church life where you can put your training into practice, explore and develop your gifts, and take on appropriate responsibility as your skills and confidence grow. Depending on your gifts and interests, this might include children and youth, students, evangelism, ministry to women, music, City Groups, pastoral care or other areas of church life.

A member of Redeemer staff will supervise you, providing regular mentoring, feedback and accountability. Together you'll identify areas for growth and opportunities to practise key ministry skills, alongside formative time in God's word, accountability and prayer.

Practical Service

Practical service is part of learning Christian ministry. Trainees share in the ordinary tasks that enable ministry to happen, learning alongside our staff and church family and developing habits of reliability, initiative and cheerful service. We think learning to value this often-unseen work is an important part of formation for ministry.

Work Patterns & Time Off

Our scheme integrates study, reflection, supervised experience and participation in church life. An average week might look like this:

Sun	Mon	Tue	Wed	Thu	Fri / Sat
Both Sunday gatherings, usually serving with a team and sometimes meeting people earlier in the day.	Perhaps half a day of study, alongside preparation or meeting people.	Staff team meeting, other ministry and perhaps meeting your supervisor.	A day for ministry – perhaps with students, youth or others. City Group takes place one weekday evening.	Bible Training Yorkshire in Doncaster throughout the day.	This may well be your days off – leaving time for errands, friends, rest and relaxation.

That's a lot... but we care as much about who you're becoming as what you're doing and learning. We want you to protect time for your walk with God and rest. Trainees take two full days off each week, two weeks at Christmas and Easter, and one Sunday free from responsibilities each term.

Funding

The scheme runs from September to June, over one or two years.

- Redeemer provides an annual **study grant of £10,560** (to be inflation adjusted) towards living expenses over the ten-month programme, enabling trainees to participate in the scheme. This grant is free of Income Tax and National Insurance.
- Trainees are encouraged to invite supporters to contribute to Redeemer's training fund, helping us to extend it to others in future.
- Redeemer covers all training and conference costs, and reasonable ministry expenses.
- If needed, we'll help trainees identify suitable accommodation within the church family.

Who is Redeemer's Ministry Trainee Scheme for?

We're looking for women and men following Jesus who want to take a year to grow and be formed intentionally. **We warmly encourage both women and men to apply, and want to invest in both for a lifetime of fruitful Christian ministry.**

You don't need to be certain you're heading into full-time ministry - but you should be open to exploring it. We'll shape your experience around your gifts, areas for growth and opportunities to serve.

We're looking for people who are:

- Committed to Jesus as Lord
- Biblically grounded and growing
- Servant-hearted and reliable
- Teachable and open to feedback
- Active in a local church
- Able to work as part of a team
- Energetic and willing to take initiative
- Willing to be a member or associate member at Redeemer

Redeemer is committed to safeguarding children, young people and adults at risk of harm. All trainees are required to undergo a DBS check and comply with the Redeemer Trust's safeguarding policy.

Above you'll be part of a community that takes the gospel and our city seriously and wants to encourage the next generation as they find a footing in ministry. **If you think that's you, we'd love to hear from you!**

How to Apply

Applications for a September 2027 start close on **27 November 2026**. To request an application form, or to ask any further questions, please email Andie at andie@redeemerleeds.co.uk.